



Call for Application/ Expression of Interest

To Provide Pro Bono¹

Consultancy for Livelihood and Enterprise Development

Location: Liberia (initial in-country placement required)

Duration: 6 months minimum preferred (longer-term applicants will be prioritized)

Type: Consultancy / Fellowship / Internship

Deadline: July 31, 2026

Background

Integrated Development and Learning works with communities across Liberia on sustainable livelihoods, forest conservation, local enterprise development, financial inclusion, and equitable economic growth. You can access and download our 2025 Annual Report [here](#).

IDL seeks an experienced and practical livelihoods professional to strengthen community-based income generation, savings systems, enterprise development, and local resilience. The successful candidate will bring proven experience supporting rural groups, improving economic outcomes, and translating ideas into workable field models.

This role is intended for candidates who have successfully delivered similar work elsewhere and are prepared to operate effectively in rural Liberian contexts.

Scope of Work

The selected consultant may support the following:

- Strengthen and expand village savings and loan associations (VSLAs), savings groups, cooperatives, and related community institutions
- Support design and rollout of livelihood initiatives that increase incomes while reducing pressure on forests and natural resources
- Provide practical training on bookkeeping, savings discipline, loan management, enterprise planning, and group governance
- Mentor small businesses and microenterprises, including women- and youth-led ventures
- Identify viable market opportunities based on local demand, supply chains, and community priorities
- Support revolving grant systems, repayment culture, and financial literacy efforts

¹ IDL will, however, cover the costs of travel and accommodation in Liberia.

- Train field staff and community facilitators to sustain activities beyond the consultancy period
- Contribute field insights to program design, donor reporting, and future scale-up strategies

Candidate Profile

Required:

- Minimum 5 years relevant experience in livelihoods programming, VSLAs, cooperatives, SME development, microfinance, rural enterprise, or related fields
- Demonstrated record of successfully training community groups or field teams
- Strong facilitation and mentoring skills, including in low-resource or low-literacy settings
- Practical understanding of income generation, group finance, and rural market systems
- Ability to work independently in remote environments with limited supervision
- Willingness to live/work in rural Liberia for extended periods
- Strong judgment, adaptability, and problem-solving ability

Preferred:

- Experience in West Africa, Africa, South Asia, or comparable rural development contexts
- Experience supporting women-led economic groups
- Background in agriculture, agro-processing, cooperative development, or enterprise incubation

What IDL Offers

- Opportunity to lead high-impact field work with visible community outcomes
- Meaningful responsibility and operational ownership
- Direct contribution to livelihoods and conservation goals
- Collaboration with a mission-driven organization working on practical solutions
- Unique international field experience in Liberia

Application

Interested candidates should submit a CV and a short statement of interest outlining their relevant experience, availability, and reasons for wanting to work in Liberia via email to info@idlliberia.org

Candidates who can support themselves while in Liberia are preferred. Those who would need IDL contribution to cover their costs of living in Monrovia are encouraged to apply.